

## CAREERS – POWERED BY SOLARCRAFT



### **Director/VP of Operations - Preferably (RME/RMO)**

SolarCraft – Novato, CA

SolarCraft's mission is to build a more sustainable and resilient North Bay community. We do this by providing solar and clean energy solutions for homes and businesses that deliver the highest financial and environmental benefits possible – delivering clean, renewable energy far cheaper than the utilities can or will while focusing on customer service and maintaining full in-house capabilities from project development to design/engineering to construction and service. SolarCraft's solutions reduce the cost of living and the cost of doing business locally, improve environmental health locally, create great jobs locally, and demonstrate leadership and responsible living in our community and beyond.

**SolarCraft is seeking a VP or Director of Operations, preferably (RME/RMO) or 'License Holder', to join our team.** For a candidate with the right experience and expertise, this could be a VP or COO role. The primary role of this senior leadership position will be to oversee all aspects of Technical Operations at SolarCraft, including Project Design and Engineering, Estimating, Construction and Service (PMs, Supers, Field crews), Safety, as well as be involved in Procurement, Warehouse management, and work collaboratively with other business units – for both Residential and Commercial project divisions. If applicable, the position of 'License Holder' or RME/RMO will hold and maintain a clean California General Contractors and/or Electrical Contractor license authorized to perform solar construction or installation (A, B, C-10).

This will be a full-time position, based in our Novato, CA Headquarters – role and title TBD commensurate with experience and expertise of candidate. SolarCraft has a great team covering adjacent and support positions, experienced PMs, Designers, procurement managers as well as very tenured teams through company. The right individual will be excited to join a local leader in clean energy, work with great people and clients and enjoy a real life/work balance working within the beautiful SF North Bay, and help us bring our clean energy solutions and services to the next level for many years to come.

The Dir./VP of Operations will have a solid technical understanding of Electrical systems, Solar PV and preferably other clean energy technologies, know how to build solar systems (including rooftop, ground mounts and carport/canopy systems), have current knowledge of Building codes and construction standards, such as the National Electrical Code, Geotech, Environmental Impact Reports, AHJ requirements. RME/RMO must have understanding of and be able to perform the responsibilities of RME/RMO within company.

### **Qualifications / Responsibilities:**

- Company Role TBD based on experience, qualifications and expertise. Position will be key role within Operations/Technical team and Senior Management.
- Good leadership and people management skills, including good verbal and written communication skills.
- Strong time management and problem-solving skills
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team

- Consistently works in a professional and presentable manner appropriate with role and technical scope of work, both in the office and in the field
- 3+ years of Solar photovoltaic experience
- Prefer 5+ Years in Operational capacity in design/build construction (Project Manager or above)
- AA Degree or higher, Bachelor's degree preferred in Construction Management, Engineering or related field; or equivalent combination of relevant education, training and experience
- PMI/PMP certification and NABCEP Certification desired
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Must be able to maintain client and company confidentiality
- Valid California Driver's License with clean record that allows driving company vehicles for work
- Able to meet the intent and letter of the law as it relates to RMO regulations from the CSLB and the State. Manage and work with various departments and field teams to ensure compliance with CSLB and perform responsibilities of RME/RMO
- If candidate is not a C-10 Electrical Contractor, candidate should have similar level expertise with electrical systems, especially distributed-generation solar PV.

SolarCraft is 100% Employee-Owned and one of the largest green-tech employers based in the North Bay. Our team of dedicated employee-partners is proud to have installed more solar energy systems than any other company in the North Bay (6,000+), including many for our community's most recognizable organizations. We are a certified Green Business, consistently ranked as one of the best places to work in the North Bay and recognized as one of California's most enduring renewable energy companies. We try to combine the best of working at a small, local company with being part of a well-established industry leader.

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided

Send resume to [jobs@solarcraft.com](mailto:jobs@solarcraft.com)