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Solar PV Installer / PV Service Tech

SolarCraft – Novato, CA

Everyone counts at SolarCraft, and installers and field crews are given equal chance to be partners in our business, earn competitive wages with performance-based incentives, PTO, Holidays, and Benefits, and provided opportunities to advance within SolarCraft and to work in the rapidly evolving clean energy industry. We believe we have an ideal fit in the solar market; stable and respected for our 35 years as a local industry leader, smaller than the large corporations burning through field personnel, and larger than the small companies that struggle to keep crews busy consistently or provide adequate training and opportunity for growth. If you are interested in becoming a solar installer, or already have years of experience in PV design/build work and are looking for a new team that will appreciate your talents and hard work – we invite you to consider joining the SolarCraft team.

SolarCraft is 100% Employee Owned, led by experienced industry veterans, and is the largest and longest lasting solar provider in the SF North Bay Area. We are proud to make a significant positive impact in our local communities, and strive to maintain teams of employees and field crews that can learn and advance with SolarCraft - but equally important is that our field teams like who they work with, respect what they are doing and who they are working with. Our field teams earn competitive wages and have incentive plans that foster teamwork and accountability, and reward performance and enthusiasm.

SolarCraft's Solar PV Installer / PV Service Techs will be Full-Time, based in our Novato, CA office and working primarily through Marin, Sonoma and Napa Counties. The position involves the installation and service of solar electric (PV) and energy storage systems. The ideal candidate will have experience installing or servicing solar PV systems, or equivalent experience in electric, roofing or energy construction fields. SolarCraft PV Installers report to Project Managers.

The primary responsibilities of the **Solar Electric (PV) Installer / PV Service Technician** are:

- 1) As directed by Foreman/Crew Leads and Project Managers, to perform all the on-site installation of solar electric (PV) projects for homes and businesses. This is a field construction role that requires a positive attitude, hard work ethic, and knowledge and experience with construction and electrical systems.
- 2) work collaboratively Foreman/Crew Leads, Project Managers and your team to ensure safety, quality, client satisfaction and project schedules and budgets are achieved.

Responsibilities & Requirements:

- Have relevant previous hands on experience in solar installation or construction.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Must be able to routinely lift 75 lbs. with technical build aptitude
- Knowledge and ability to use basic hand tools, measuring devices, and power drills, portable band saws, sawzall, etc.
- Ability to work safely and confidently on roofs with ladder access (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).

- The ability to read and understand project drawings and blueprints.
- Maintain a clean and orderly work site and at all times represent the company well.
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team (3-5 people)
- Install solar PV system components including but not limited to installing water-positive roof flashings, solar racking, solar modules, conduit and wire, electrical switches and monitoring systems. As well as work on ground mount system, including concrete, excavation.
- High School graduate or equivalent
- Certifications and/or clean license to drive commercial trucks is a plus.
- NABCEP certification or accredited PV installer certification a plus.
- Experience for certification to use heavy equipment a plus

Competitive Compensation and Benefits:

- Competitive pay including base hourly wage and performance-based incentive plans and PTO benefits.
- Health insurance with company subsidy.
- ESOP participation and 401(k).
- On-the-job training and education in solar energy, including cross training between Solar Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing clean energy industry

SolarCraft is 100% Employee-Owned and one of the largest green-tech employers based in the SF North Bay. Our team of dedicated employee-partners is proud to have installed more solar energy systems than any other company in the North Bay (6,700+), including many for our community's most recognizable organizations. We are a certified Green Business, consistently ranked as one of the best places to work in the North Bay and recognized as one of California's most enduring renewable energy companies. We try to combine the best of working at a small, local company with being part of a well-established industry leader.

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided