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Solar Pool Heating Lead Installer / Solar Thermal Technician

SolarCraft – Novato, CA

SolarCraft provides solar and clean energy solutions for homes and businesses that deliver the highest financial and environmental benefits possible – delivering clean, renewable energy far cheaper than the utilities can or will. We reduce the cost of living and the cost of doing business locally, improve environmental health locally, create great jobs locally, and demonstrate leadership and responsible living in our community and beyond. *With regards to Solar Pool Heating, we are by far the most successful Design/Build and Service operations company in the SF North Bay Area and are the exclusive provider of the highest quality equipment available; FAFCO Solar Pool Heating systems.*

SolarCraft is seeking an experienced, motivated Solar Pool Heating Lead Installer / Technician to join our team. The position will be Full-time, based in our Novato, CA headquarters and working throughout Marin and Sonoma Counties. The position involves the installation and service of solar pool heating systems. The candidate will ideally have experience installing or servicing solar pool heating industry, or equivalent experience in pool building and/or plumbing industry.

SolarCraft's Solar Thermal Installers and Technicians are an integral part of SolarCraft's well-established Solar Thermal Operations team, and we recognize the unique and specialized skills and knowledge that is required to run our business successfully for over 35 years!

Position reports to Project Manager and SolarCraft's General Manager of Solar Thermal Operations.

The primary responsibilities of the **Solar Pool Heating Lead Installer / Solar Thermal Technician** are:

- 1) to work closely with Project Manager and with field installations crews to manage all the on-site installation of solar pool heating projects for homes (and less frequently, businesses). This is a player-coach role that requires a positive attitude, a 'lead by example' character, and knowledge and experience with pool systems.
- 2) as directed by Project Manager, to manage onsite communications with client, sub-contractors (i.e. roof, excavation, carpenters), partners, and field crews toward successful installation of solar thermal projects, on time and on budget.
- 3) work collaboratively with PM and your team to ensure safety, quality, client satisfaction and project schedules and budgets goals are achieved.

Competitive Compensation and Benefits:

- Competitive pay including base salary and incentive plans and PTO benefits.
- Health insurance with company subsidy.
- ESOP participation and 401(k).
- On-the-job training and education in solar energy, including cross training between Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing business and industry

Responsibilities & Requirements:

- Have relevant previous hands on experience - e.g. solar pool heating/solar PV electric installer/pool building/roofing/plumbing
- Strictly adhere to company processes and quality and safety standards
- Be mechanically inclined, with technical build aptitude, and customer service skills
- Be able to work long hours seasonally
- Proficiency in constructing solar pool heating systems from top to bottom.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Read and understand all project drawings and blueprints.
- Maintain a clean and orderly work site and at all times represent the company well.
- Maintain truck stocks and coordinate with Procurement and PMs as needed to allow for timely and efficient installations.
- The ability to lift 50 lbs.
- Expert knowledge and ability to use basic hand tools, measuring devices, and power drills, portable band saws, sawzall, etc.
- Certifications and/or clean license to drive commercial trucks is a plus.
- Ability to work safely and confidently on roofs (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).
- Install solar pool heating system components including but not limited to installing water-positive roof flashings, solar pool modules, pipe, installing electrical switches and pumps, actuators, sealing and installing PVC plumbing.
- Ability to perform QA/QC on installations and perform testing and commissioning.
- Strong organizational, problem-solving skills, especially as they pertain to construction, building codes, safety, and materials and site management.
- Ability to interact with customers in a diplomatic, respectful manner.
- Ability to work independently with minimal supervision.
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team
- Consistently works in a professional and presentable manner appropriate with role and scope of work, both in the office and when in communications with clients, vendors and partners

SolarCraft is 100% Employee-Owned and one of the largest green-tech employers based in the SF North Bay. Our team of dedicated employee-partners is proud to have installed more solar energy systems than any other company in the North Bay (6,700+), including many for our community's most recognizable organizations. We are a certified Green Business, consistently ranked as one of the best places to work in the North Bay and recognized as one of California's most enduring renewable energy companies. We try to combine the best of working at a small, local company with being part of a well-established industry leader.

SolarCraft is an equal employment opportunity employer and will consider all qualified candidates without regard to race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability. If an offer of employment is made, proof of authorization to work in the US and/or U.S. citizenship must be provided