

SolarCraft is 100% Employee-Owned and one of the largest green-tech employers based in the North Bay. Our team of dedicated employee-partners is proud to have installed more solar energy systems than any other company in the North Bay (6,000+). We are a certified Green Business, consistently ranked as one of the Best Places To Work in the North Bay.

SolarCraft's Solar PV (photovoltaic) Installer is full-time, based in our Novato, CA headquarters and working primarily through Marin, Sonoma and Napa Counties. The position involves the installation and service of solar electric and energy storage systems. The ideal candidate will have experience installing or servicing solar PV systems, or equivalent experience in electric, roofing or energy construction fields. SolarCraft PV Installers report to Project Managers.

Responsibilities & Requirements:

- Have relevant previous hands on experience in solar installation or construction.
- Must be reliable, and demonstrate highly-ethical behavior and good judgment at all times.
- Must be able to routinely lift 75 lbs. with technical build aptitude
- Knowledge and ability to use basic hand tools, measuring devices, and power drills, portable band saws, conduit benders, etc.
- Ability to work safely and confidently on roofs with ladder access (no fear of heights, familiar with safety equipment, and healthy respect for safety concerns is required).
- The ability to read and understand project drawings and blueprints.
- Maintain a clean and orderly work site and at all times represent the company well.
- Self-starter with the ability to work well in a fast-paced work environment both independently and as part of a team (3-5 people)
- Install solar PV system components including but not limited to installing water-positive roof flashings, solar racking, solar modules, conduit and wire, electrical switches and monitoring systems. As well as work on ground mount system, including concrete, excavation.
- High School graduate or equivalent
- Valid California Driver's License with clean record that allows driving company vehicles for work
- Certifications and/or clean license to drive commercial trucks is a plus.
- NABCEP certification or accredited PV installer certification a plus.
- Experience or certification to use heavy equipment a plus

Competitive Compensation and Benefits:

- Competitive pay including base hourly wage, paid time off and holidays.
- Health insurance with company subsidy.
- ESOP (employee stock ownership plan) participation and 401(k).
- On-the-job training and education in solar energy, including cross training between Solar Thermal and Electric PV, Residential and Commercial projects.
- Opportunities for advancement within a rapidly growing clean energy industry

SolarCraft is an equal employment opportunity employer. Proof of authorization to work in the US and/or U.S. citizenship must be provided.

Cover letter and resume to: jobs@solarcraft.com